

APF COMMAND AND STAFF COLLEGE



PROFILE



Message from Inspector General of APF



The success of organization depends on the manpower it retains and their professional competency. APF Command and Staff College has been established with the noble cause of imparting knowledge, skill and training and making our mid level officers capable and competent to meet the long term security challenges and institutional goal. Placement of right man in the right position and transparent mechanism of career planning plays key role in institutional performance and development. With this vision, Command and Staff Course has been introduced in Armed Police Force. At APF Command and Staff College, participating officers get an opportunity to learn, develop skills and shape professional career.

As we step into this new program, filled with hope and dreams of scaling new heights, there are few things that have to be reiterated. The purpose of training and learning is to teach our new generation to think and develop a capacity to reason out facts. Officers should always think and review – discover the cause and effect of every event, in which we are involved. We should learn to enjoy

hard work – particularly studies related with our job. We should think wisely and systematically.

With experienced and dedicated faculty and team of instructors and excellent infrastructure, our college helps participating officers to realize their professional goals in life. Hard work, dedication and perseverance are the most important traits in a person that lead to success. The future belongs to new generation and they have to prepare themselves for an active participation in the professional field. We cannot always make the future for our new generation, but we can make our new generation prepared to face challenges for the future.

The establishment of APF Command and Staff College is the outcome of our dreams and determinations, our efforts and inspiration, support and guidance from leading academicians and elite personalities of this country. I am indebted to the Vice Chancellor of Tribhuvan University for accrediting Master in Security, Development and Peace Studies (MSDPS). This effort would not have been materialized without approval of the Government of Nepal and Ministry of Home Affairs. Last but not the least, APF is indebted to all learned scholars of Department of Humanities and Social Sciences of Tribhuvan University for their valuable input that has turned our vision a reality.

My purpose to establish APF Command and Staff College is to develop its own elite, competent, professional leaders, to respect human rights, discipline and empathy, be a role model in the society and to serve as a well educated veteran even after retirement.

Finally, I would like to remember my predecessors who have been able to contribute so much for APF to reach the hall of fame where it is today. I think I have been able to contribute one more important milestone in what they had already established.

Thank you.

A handwritten signature in blue ink, appearing to read "Kosh Raj Onta".

Er. Kosh Raj Onta
Inspector General of APF



Pioneer of the Program



Er. Kosh Raj Onta
Inspector General of APF

Human capital is the key to the success of any institution and it is shaped through vigorous training and mental exercise. Training is the strategic investment to achieve desired goals of the organization. With the vision to make mid-level officers professionally and academically sound and to generate future leaders, Inspector General Kosh Raj Onta initiated to introduce Command and Staff Course in APF.

To materialize this vision, he pioneered strategy and outlined his concept paper of introducing Command and Staff Course in Armed Police Force. With his direct guidance and supervision, vigorous preparations was made for about a year and finally APF was granted affiliation of Masters in Security, Development and Peace Studies (MSDPS) from Tribhuvan

University. Concurrently Ministry of Home Affairs approved the proposal of Inspector General Onta to establish APF Command and Staff College at Sanogaucharan.

This new attempt of training and education with latest technology and advanced method of teaching will give new height to the professional development of APF. This will further make our officers competent enough to implement APF mandates, roles and responsibilities.

Command and Staff Course will be the highest training offered at Armed Police Force Nepal with the blend of professional and academic studies and this is made possible only with the hard work and vision of Inspector General Onta.



Founder Members of the Program



Durja Kumar Rai

Additional Inspector General of APF

AIG Durja Kumar Rai was the coordinator to materialise Command and Staff Course in APF.

He was the first Chairman of Command and Staff Course Selection Board of Armed Police Force.



Singha Bahadur Shrestha

Additional Inspector General of APF

AIG Singh Bahadur Shrestha was the chairman of the committee to prepare selection procedures of Command and Staff Course of APF.

He was the first chairman of Examination Committee of MSDPS.



Rabi Raj Thapa MA, LLB

AIGP (Retd) of APF, Academic Coordinator
MSDPS Program

He is the member of standing committee and Subject Committee of Tribhuvan University MSDPS Program.



Management Committee of the APF Command and Staff College



Pusparam KC psc (Nepal), MPA, B.Ed.
Deputy Inspector General of APF
Chairman

DIG Pusparam KC is the founder chairman of APF Command and Staff College. He was the member of the committee to prepare selection procedures of Command and Staff Course of APF. He was also the chairman of the committee to draft syllabus and detail précis of professional studies.

He is the member of standing committee and Subject Committee of Tribhuvan University MSDPS Program.



Kishor Pradhan ME
Senior Superintendent of APF
Member Secretary



Anjani K. Pokharel psc (Nepal), MA, MSS, LLB
Deputy Superintendent of APF
Member



INSTRUCTORS



SP Ganesh Bdr. Thadamagar
psc (China), MA, B.Ed.



DSP Anjani K. Pokharel
psc (Nepal), MA, MSS, LLB



DSP Purshotam Thapa
psc (Nepal), MA



DSP Madhav P. Poudel
psc (Nepal), MA, MSS, LLB



DSP Rajendra Khadka
psc (Nepal), MA, MBS



DSP Puran Chandra Bhatta
psc (China), MMS

INITIATIONS MADE ON APF COMMAND AND STAFF COLLEGE

Human Resource Management is key to institutional development. The success of any institution depends on the quality and competency of its human resources. With the vision of producing competent and able human resources and to generate future leaders, Inspector General of APF Koshraj Onta conceptualized Command and Staff Course in Armed Police Force.

To implement and materialize that vision, various meetings, seminars and discussions were held with the eminent academics, security experts and retired bureaucrats for about a year from June 2014 till January 2015. Vigorous homework and preparations made tremendous achievement in getting through academic plan and syllabus of Masters in Security, Development and Peace Studies (MSDPS) and was formally finalized and endorsed by the Tribhuvan University, Kathmandu, Nepal.

01 January 2015 Eleven members subject committee and five members standing committee was formed by the Office of the Dean of Humanities and Social Sciences.

21 January 2015 Assistant Deans of Humanities and Social Sciences Dr. Tarakanta Pandey and Sharad Chandra Thakur visited Sanogaucharan for feasibility study.

4 February 2015 Academic Council of Tribhuvan University formally decided to set up faculty of security, development and peace studies and affiliation to start Masters Program on SDPS was granted.

04 March 2015 Ministry of Home Affairs approved the proposal of Armed Police Force to set up APF Command and Staff College.

30 March 2015 Approval of General procedures of the Entrance Exam of Command and Staff Course from Ministry of Home Affairs.

10 April 2015 Inspector General of APF formally announced the policy of introducing Command and Staff Course in Armed Police Force during the graduation ceremony of SN 10 Basic Inspector Training at Lamapatan, Pokhara highlighting the need and importance of human capital.

12 April 2015 Management Committee of APF Command and Staff College under the chair of DIG Pusparam KC was formed.

INTRODUCTION OF THE COLLEGE

APF Command and Staff College is a newly founded educational institution where officers receive staff training and education. The college is affiliated with the Tribhuvan University, Kirtipur, Nepal. This is the centre of excellence and also works on research issues of the organization.

This college trains its selected officers in the administrative, operational, staff and policy aspects of its profession. Besides, participating officers get an opportunity to have Masters in Security, Development and Peace Studies hand in hand with professional studies of Command and Staff Course.

The college is headed by a Deputy Inspector General of APF assigned as the chairman of the management committee. Further, college has two main wings namely Academic Wing and the Professional Wing. Academic Wing is coordinated by academic professional responsible for the overall academic program of MSDPS. In this session, eminent professors, professional experts and academicians run this program who are independent in their deliberations. Professional Wing is headed by Chief Instructor and is composed of internal instructors who all



are Command and Staff Course qualified from Nepal as well as from abroad. This part is conducted in a syndicate and is facilitated by Directing Staff.

The college will also run various research programs and conduct different workshops, seminars and paper presentation programs. The college will organize short and special professional courses in coordination and collaboration with other institutions and agencies

VISION

APF Command and Staff College will be a center of excellence whose academic studies, professional studies, research agenda, and educational model align with the shifting needs of complex security challenges of national, regional and global level.

MISSION

Through a unique blend of professional, experiential, and academic programs delivered within a student-centric culture, this college prepares its students for internal security challenges and need of Nepal and acquaints them with the global security perspectives.

OBJECTIVES

- Develop the skill to identify the central issue of problems faced by Armed Police Force Nepal, and present options for their resolution.
- Be able to handle operational and administrative staff functions and prepare his/her outfit to perform its all time roles.
- Be able to apply leadership and management skills within the unique national setting.
- Possess an insight into the employment of forces in various security environments.
- Be able to discern the place of tactical plans within the ambit of Armed Police Force mandates and responsibilities.
- Be able to research issues of professional import.
- Be able to comprehend international and regional political as well as security order.
- Be able to develop expertise in other fields of society even after retirement.

MOTTO

APF Command and Staff College has motto of “LEAD TO ENLIGHTEN”

ACADEMIC STUDIES

Masters in Security, Development and Peace Studies (MSDPS) consists of academic and practical applicable course needed for security arena of the country and the globe. It comprises of foundation and core courses representing security, development and peace and specialization courses.

The MSDPS course shall be spread over four semesters (one semester consisting of 6 months and the total course of two years). Master of Security, Development, and Peace Studies (MSDPS) is a 63 credit hour degree program in combination of theoretical and practical skills and knowledge and it has been designed to meet the current needs of the security sector with a broad range of skills and knowledge.

Masters in Security, Development, and Peace Studies comprises of three pillars of security, development and peace (theory building) along with some applied areas such as industrial Security, Border Management and Security, Disaster Management and Security laws of Nepal. However, major focus of this program is concentrated on security and development.

ELIGIBILITY FOR ADMISSION TO MSDPS

A student holding Bachelor Degree (10+2+3 or 4) in any discipline of any University recognized by Tribhuvan University is eligible to apply for the course.

Admissions to Master’s in Security Development and Peace Studies (MSDPS) is open to students from any discipline who have completed Bachelor degree programme or equivalent to it from any recognized university.

A student must be inside the service of Armed Police Force Nepal and should be the rank of Deputy Superintendent or Superintendent. Admission could also be open to the participants



of other national and international security organizations attending APF Command and Staff Course.

ADMISSION PROCEDURES

The candidate will be selected for admission on the basis of merit which will be decided as following.

ENTRANCE EXAMINATION

Entrance examination will be taken for admissions in MSDPS Programme. Student will be selected on the basis of merit within the limit of total enrollment provision of the University and Armed Police Force Command and Staff College.

Course for MSDPS Program

Paper	Course Code No.	Title of Course	Credit Hours	Remarks
FIRST SEMESTER				
1.	MSDPS 551	Strategic Thought	3	Foundation course
2.	MSDPS 552	Governance and Statecraft	3	Foundation course
3.	MSDPS 553	Security Management	3	Foundation course
4.	MSDPS 554	Conflict and Peace Studies	3	Foundation course
5.	MSDPS 555	Dimensions of Development	3	Foundation course
		Total	15	

Paper	Course Code No.	Title of Course	Credit Hours	Remarks
SECOND SEMESTER				
6.	MSDPS 556	Regional and Global Security	3	Foundation course
7.	MSDPS 557	Border Management and Security	3	Foundation course
8.	MSDPS 558	National Security	3	Foundation course
9.	MSDPS 559	Security Laws of Nepal	3	Foundation course
10.	MSDPS 560	Advanced English Studies	3	Foundation course
11.	MSDPS 561	Research Methodology	3	Foundation course
		Total	18	

Paper	Course Code No.	Title of Course	Credit Hours	Remarks
THIRD SEMESTER				
12.	MSDPS 562	Human Rights Laws	3	Core
13.	MSDPS 563	Human Resource Management	3	Core
14.	MSDPS 564	Conflict Resolution and Practices	3	Core
15.	MSDPS 565	Disaster Risk Reduction	3	Core
16.	MSDPS 566	Industrial Security	3	Core
17.	MSDPS 567.1	Nepalese Economy	3	Any one subject
	MSDPS 567.2	Social and Cultural Dimensions of Nepal		
		Total	18	



Paper	Course Code No.	Title of Course	Credit Hours	Remarks
FOURTH SEMESTER				
18.	MSDPS 568.1	Development Planning and Practices	3	Any one subject
	MSDPS 568.2	Non-Traditional Security		
	MSDPS 568.3	International Humanitarian Law		
19.	MSDPS 569.1	Foreign Policy of Nepal	3	Any one subject
	MSDPS 569.2	Foreign Aid and Development		
	MSDPS 569.3	Information and Communications Technology		
20.	MSDPS 570	Thesis	6	
		Total	12	

PROFESSIONAL STUDIES

Officers should be professionally sound, competent and capable enough to perform its mandated task in an effective manner. It is more important for the field commanders and mid level staff officers working in Brigade or Headquarters to enhance the professionalism and effectiveness in service delivery as well as for to ensure the development and expansion of the organization. Organization may achieve its desired end state only when the officers working in the organization are competent enough and possess the capability to furnish the given task as expected. This can only be developed through well designed trainings and professional courses. Since its inception Armed Police Force has been conducting needed professional courses as per the mandates entrusted.

The security situation of the country will change as per time and context. APF has gained popularity in short span of time and in the verge of expansion with new responsibilities and mandates. It is high time to establish a dedicated training college, nationally and internationally recognized, aiming to produce competent, professional and vibrant mid level officers. It will certainly help to enhance the overall professionalism and effectiveness of the officers working in the organization and ultimately will support the organization to achieve excellence

in its entrusted responsibilities and mandates.

Officer must be able to identify the present security challenges within the country and abroad and should also be able to extract the essence considering the political, social, cultural, religious, economic, diplomatic and all other issues in a coherent manner. Company Commander and Staff Course is only aimed to develop junior level commanders and staff officers and is not sufficient enough to meet the actual needed requirements of the organization. So, to meet the needed requirement, Organization has planned to introduce Command and Staff Course aiming to fulfill the present gap in mid level command and staff appointments. The course will incorporate professional as well as academic studies in recent pertinent issues along with some research works.

AIM OF THE COURSE

The aim of this course is to enhance professional knowledge and understanding of the student officers to prepare them for mid level command and staff appointments and further experience them to assume higher command and staff responsibilities.



CURRICULUM

The Command and Staff Course curriculum consists of:-

(a) Professional Studies: This study has been designed to enhance the professionalism of student officers where they will undergo Staff Duties, Conventional Warfare, Administration and Logistic issues, Intelligence, Insurgency and Counter Insurgency, Terrorism and Counter Terrorism, Leadership and Management, Disaster Management, International Humanitarian Law and Human Rights Law, Public Order Management, Industrial Security, Border Management, VIP and Vital Installation Security, UN Peacekeeping operations/ Missions, Financial Management, Resource Management, Policy Planning and Development and other professional subjects.

(b) Academic/Development Studies: This includes studies on wide variety of subjects and will certainly facilitate the student officers to broaden their understanding on Strategy, Security (Global, Regional and National), Development, Peace, United Nations and Conflict Resolution. Academic Studies will be taught by the experts as per designed curriculum in affiliation with Tribhuwan University (TU) under the title of Masters in Security, Development and Peace Studies (MSDPS)

(c) Research: The aim of such research works are mainly designed to develop the capability of the student officers to examine the problems in detail with some recommended solution on a particular subject matter in a prescribed research format. During the course, student officers will have to undergo and carry out in-depth study on the topics/subjects assigned to them for individual and group research. Each student officer will be tasked to prepare and submit Thesis Paper (for Master's Degree). In addition, Student officers will have to prepare and submit term papers (Individual Research Paper and Group Research Paper) on specific relevant subject given to them in each term and will be evaluated by a board consisting

of faculty members and Tribhuwan University professors.

METHODOLOGY

Methodology of the instruction will be divided in to two parts ie, academic studies and professional studies where first one will be done by academics and experts on related subject matters and latter one will be done by the directing staff (DS). Academic studies will be conducted centrally and professional studies will be conducted in the form of syndicate discussion. During the course, different types of exercises will be conducted as a part of professional studies including Map Exercises, Intelligence Exercise, Exercises on Disaster Management, UN Peacekeeping, seminars/ workshop and so on.

Each syndicate will be under the guidance of DS and will have a new DS in each term. Medium of instruction will be in English. Presentations for the instruction will be prepared on Microsoft Power Point.

DURATION OF THE COURSE

The course is designed for 78 weeks. The course is divided into 3 (three) different terms. Each term will be approximately of 26 weeks duration. There will be a week long term break after each term. The main focus of professional studies in each term is mentioned as here under:-

First Term:

S.N.	Subject
1	Staff Duties
2	Intelligence
3	Administration and Logistic
4	Minor Tactics and Supporting Arms
5	Training
6	Conflict Management
7	National Security and Statecrafts
8	Border Security and Management
9	Conventional Operations
10	Terrorism and Counter Terrorism



Second Term:

S.N.	Subject
1	Industrial Security
2	Insurgency and Counter Insurgency
3	Disaster Management
4	Leadership and Management
5	Financial Management
6	Human Rights Law and International Humanitarian Law

Third Term:

S.N.	Subject
1	Nepalese Legal System and Relevant Laws /Acts
2	Crime Control and Investigation
3	Customs and Revenue Security
4	VIP and Vital Installation Security
5	Public Order Management
6	UN System
7	Policy Planning and Development Issues

FUTURE PLANS

This is the highest training institute of Armed Police Nepal and has the plan of setting this college as centre of excellence of the organization. In the future run, APF plans to have the participation of other security organizations of Nepal as well as officers of similar job nature around the region and the globe.

CONCLUSION

After the completion of this course, participating officers will be able to address issues pertaining with staff appointment, mid-level command and internal as well as external security issues and challenges. Besides, they will be capable enough to predict future security scenario and cope up with the newly emerged issues related with security. Furthermore, they will also be able to enhance management and leadership vision and insights as per the institutional needs.



Inspector General of APF Kosh Raj Onta inaugurating APF Command and Staff College building and premises on 02 October 2015



PARTICIPANTS OF 1st BATCH OF COMMAND AND STAFF COURSE



First Row (Left to Right):- DSP Ashok Kumar Lamsal, DSP Sudhir Jung Thapa, DSP Suresh Kumar Shrestha, DSP Deependra Shah, DSP Rabinraj Karnajeet, DSP Achut Kumar Majgaiyan.

Last Row (Left to Right):- DSP Yadav Biswakarma, DSP Ashok Kumar Bam, DSP Dipak Raj Baral, DSP Tej Prasad Pokhrel, DSP Lava Kumar Sapkota, DSP Jeevan K.C.



PHOTO GALLERY



Academic Block



Central Lecture Hall



Syndicate Room



Library



E-Library





Academic Co-ordinator Room



Training Wing



Student Block



DS Room



DS Block



Inspector General of APF Kosh Raj Onta inspecting the College after inauguration





Inspector General of APF Kosh Raj Onta inspecting the student officers accomodation



Group Photograph after inauguration of college building and premises

